SCANNED

G. R. S. 58]

File No. 62-15

Previous references.
In 6480-09 Sl 1-7.

1915-16
(Edn.)

Serial Nos. 1, 2 & 3

Later references.
SH 2-22-16
CB 5-9-24-1.

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 1 to 3.

Part B for January, 916.

SUBJECT.

Confirmation of Mr F. L. Usher as Professor of Chemistry, Central College, Bangalore.

Serial 3 — From the Dy. of Edn in reply for information & Communication to Mr Usher & Comptroller

No. 3350-1. Dt 13-1-16.

Sanctions confirmation of Mr. Usher with effect from 25.9.1915 on certain conditions.

W D 1351—GPB—20,000—18-12-15

M. Narayana
25-16

2

G. R. S. 11] 191

GENERAL AND REVENUE SECRETARIAT.

(Educ)

NOTES.

File No.

FILE HEADING

confirmation of Mr. F. L. Usher

From

No.	Dated	Received

Diary No.	Enclos.	Spare Copies.	Serial No.

BRIEF ABSTRACT OF LETTER.

NOTES AND ORDERS.

NOTES—First Sheet.

1269

2 3/2

G. R. S. 12]

General and Revenue Secretariat. | Edn. File No. of 191

Serial No.	
	Mr. Usher was appointed as Prof. of Chemistry in the Central College in the pase 500-50-1000 on probation for five years.
	2 The period of probation expired on 24th Sept. 1915. No proposals have been received from the D.P. of Edn. formally. In the meantime the following communication has been received from the Comptl.
1	from the Comptr. no. 2591/S.D 289 d 28.9.15.
	States that Mr. Usher's pay will be passed provisionally pending orders regarding his confirmation.
	3 Submd. with a draft D.O. to the D.P. of Edn.
	4 Issue Copy
	D.O. to D.P.E. 1595 d 30.9.15. calls for his proposals re- the confn of Mr. Usher
	D.O. from D.O. 553 d 2.10.15 States that he is in correspce.

* Q

* In some cases the D.P. has submitted proposals informally

NOTE—Contn. sheet.

GPB—25,000—30-4-15.

1339

G. R. S. 12]

General and Revenue Secretariat. | Edn File No. 62 of 1915.

Serial No.	
	with Mr. Ilsher and that his proposals will be submd. after receipt of Mr. Ilsher's final reply. 5° The proposals may be awaited. SR. 7. 5.10.15. Secy) to Govt. for information 4/5/10
	1st Member 4/7/10
	13/10/15 4/
2	from the Secy. of Edn. 7416/338 dt 13.10.15° received 23.10.15° /27.10.15° Recommends the confirmation of Mr. Ilsher. 8 In addition to the conditions agreed upon at the time of his appt. Mr. Ilsher requests that he may be shown the same concessions as were shown to Mr. Metcalfe regarding (1) Exemption from compulsory life-insurance (2) long leave rules & (3) Study leave not exceeding 24 months to work allces equal to 2/3ds of his pay, to count

NOTE—Contn. sheet.

GPB—25,000—30-4-15.

1576 765 5 4

General and Revenue Secretariat. | Edn. File No. 62 of 1915.

Serial No.

for pension.

9 It is said that his work is has been good and that he is a capable professor.

To Subsn. with refce & a draft G.O.

II Br. II may also be consulted.

Scheduled case

8/11. 29.10.15

Intimation of mere confirmation to the Residency does not seem necessary as the first appt. was made with the approval of the Govt. of India.

* For T may it necessary be consulted on this 8/11

Ely 30/10 12 Please put up a draft as remid & ref to Branch II for opinion

Branch II? Ely 30/10

13 Revised draft put up

For Y.O. 765 of 15-16.

8/11. Ely 30.10.15

14 Branch II Ely 30/10

Subn

BDK 1/11/15 15 Mr. Metcalfe was entertained under the special rule relating to the Indian Institute of Science & the

NOTE—Contn. sheet.

GPB—20,000—30-6-15

605

745

6

5

[S. R. S. 12]

General and Revenue Secretariat. | Edn File No. 62 of 1915.

Serial No.

Concessions sanctioned which need not also be sd to Mr Usher as well.

Under the British Indian rules pension is paid in England at 1s 9d per rupee while according to the MSR it is payable at 1s - 4d. As the terms are now being revised, the Department may be taken to state that leave ~~& pension~~ allowances & pension will be paid in England in Sterling at rates laid down in the MSR - ~~the~~ existing set rules relating to Officers of Indian Edl Service.

17 A (1) Will this be fair? Please flag the paper containing the original terms. MS 5/11

No Study leave for 2 years need not be sd in addition to leave under European Service Rules. Even the Govt of India allows only a maximum period of 12 months. & To fix the period at 2 years & to count this period for pension seems to be too liberal a concession. ~~Either the~~ The period may be reduced to one year. The other two concessions may be changed

Resd) he 1.11.15

18 That is not the proposal - 2 years out of the period will be treated as study leave on higher allowances. I agree with MS that the period may be reduced to one year - MS 5/11

19 Flag G contains the original terms - The rate of Exchange for pension is there fixed in as the rate applicable to the Indian Edn Service - Sent

5 9 4

605

NOTE—Contn. sheet.

GPB—20,000—30-6-15.

1576

6 I

[I. R. S. 12]

General and Revenue Secretariat. | Edn File No. 62 of 1915.

Serial No.	
	As Mr Maher is attempting to revise the terms contained in the settlement originally & it is perhaps not unfair, if Govt make a similar attempt.
B	20 What was meant in the last para was that leave under European Service Rules was likely a new concession & it was not necessary to add the further concession of Study leave for two years. Reserve. Hg. 5/11/15
	21 Seen. Except as regards A/S's suggestion at A & B viz. that an attempt should be made to lower exchange rates for leave allces & pensions I agree with A/S Fin. M 12/11 Hg
	For VI] 22 Submd. with the opinion of the Financial Dept.
	23 Accept on the terms recommended by the Dy Gen Sec in put ch. For orders as to whether the draft should be changed according to financial advice, & the Study leave articles to Secy. F Hg 16/11

Mr Secy
Recd on 16/11
Hg

15.11.15.

NOTE—Contn. sheet.

GPB—20,000—30-6-15

1576

78

I. R. S. 12]

General and Revenue Secretariat. | File No. 62 of 191 5

Serial No.

24 The I. G. E's recommendation may be sanctioned. After all in allowing the Usher study leave for a longer period, it will improve his usefulness as a Professor of Chemistry.

25 The matter may be considered at the next meeting of Council. The I. G. E Ireland have taken action in this case at least 6 months before the period of the Usher's probation expired

1st Member
Devan

17/11/15

26 Please make out a statement tabular of
(1) original terms granted
(2) Modifications now asked for
(3) Mr. Metcalfe's original terms
(4) terms granted to him
(5) H Secy's Modifications in this case

27 To be attended to

Note—Contn. sheet.

GPB—20,000—30-6-15

23/11/15

Mr Secy 4 Physics

1516

89

G. R. S. 12]

General and Revenue Secretariat. | Edn. File No. 62 of 1915.

Serial No.

28. A Statement in a tabular form is prepared & put up. May be submitted to Hon Member. The Statement puts up bears out the recommendation of the Dy Chief Inspr whose views we be placed on the case with the M

Hy 26/11

8/12. Hy 26.11.15

Subt. Please verify the addition I have made in col 1 of the statement Hy 26/11

Verified 26.11.15

Leg)

1st Number

27/11/15 Hy 27/11

Is any reason given for exemption from insurance? Yes.

The terms asked for may all, I think, be granted.

The Case may be circulated for Council.

2/12/15

3/12/15

May be disposed of by circulation being Urgent U.S.O. with Secret Branch orders today

3/12/15

NOTE—Contn. sheet.

GPB—20,000—30-6-15

9 10

G. R. S. 12]

General and Revenue Secretariat.

Edn File No. 62 of 1915.

Serial No.

Please circulate rapidly to Members and send up with a submission note.

4.12.15. RB

2832
4.12.1915

To Genl Secy for favour of necessary action the case may be kindly treated as Urgent as Hon. Chitnis has not drawn his pay for 2 months

CS. 8/12 — 4/12/15 — 4/12

The terms asked for may be granted.

9/12

9/12/15

10.12.15.

10/12/15

With D.S. a

11/12/15

3008
11.12.15

NOTE—Contn. sheet.

GPB—25,000—30-4-15.

For disposal by Circulation.

Edn 62-15

11/10

No. C. 320.

6.12.1915.

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT.

(Clause v of the Schedule).

Confirmation of Mr. F.L. Usher, as Professor of Chemistry in the Central College, Bangalore, and the grant of certain concessions to him.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

D. M. Narasinga Rao

6th December 1915.

Secretary to Government.

Extraordinary Member of Council. Opinion recorded by the Extraordinary member 10.12.15. Dewe

First Member of Council. Opinion recorded by the First Member of Council.

Second Member of Council. Opinion recorded by the Second Member.

GPB—1,000—28-8-14

Edn. 62-15

11
12

Submitted to His Highness.

Flag C

Flag Y and Paper under Disposal

Enclosure to paper under disposal

Mr. F.L. Usher, B.Sc., who was appointed Professor of Chemistry in the Central College on probation for five years completed his period of probation on 25th September 1915. Both the Principal of the Central College and the Inspector General of Education strongly recommend his confirmation. Mr. Usher requests that he may be confirmed with the same concessions as have been allowed to Mr. Metcalfe on his confirmation, viz., exemption from the rule enjoining compulsory insurance, claim to the benefit of Chapter XIV of the Mysore Service Regulations and study leave for a period not exceeding 24 months out of the furlough earned under Chapter XIV of the Mysore Service Regulations with leave allowances equal to two-thirds of the salary without any extra travelling or daily allowance.

Page 8 of Office notes

2. The First Member agrees with the Inspector General of Education that the concessions may be granted. The other Members of the Council are also of the same opinion.

Page 9 of Office notes

3. Before final orders issue confirming him, he will be required to give an undertaking that he will loyally carry out all the orders which issue from time to time from Government in the course of his service whether he personally agrees with them or not.

Rc

4. I solicit sanction to Mr. Usher being confirmed with the concessions recommended by the Inspector-General of Education.

Paper under disposal

SPL

M. Rajmanuja

16th Dec 1915

Ex: 62-15

ISSUE & SUBMIT.
FOR FURTHER ACTION

12
13

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Confirmation of Mr. F.L. Usher as Professor of Chemistry, Central College, Bangalore, and the grant of certain concessions to him.

565

Order.

~~KRM~~
21/12/15

Leeq
20/1

Secretary to GA
22.12.15
KO

DT
22/12/15

1586

13

14

J. R. S. 12]

General and Revenue Secretariat.

Edn. File No. 62 of 1915

Serial No.

Subsequent Do W dig of E on the lines of para 3 of his Secret note (Index)

Ky
23/12

Draft submd.
SA
23/12/15

Approved

Govt Members)

Kumaon
23/12

3275
27.12.15

I do not think that a Condition like what is proposed is necessary or desirable. Every Govt servant is ~~bound~~ assumed to be ready to carry out orders of Govt loyally; and when we enter into an express stipulation to this effect, it is a confession of weakness, ~~not being~~ & a reflection on both the Parties. If the Condition should be stated, I would prefer its being inserted in the Confirmation order without asking Mr. Usher

NOTE—Contn. sheet.

GPB—20,000—30-6-15

1516

14/15

J. R. S. 12]

General and Revenue Secretariat. | Ed | File No. 62 of 1915

Serial No.

He can hardly object to the condition, but if he does, we shall be at liberty to act as may seem proper. I suggest this only as the less objectionable alternative & would greatly prefer it being left out to be understood.

Dewan.

7/1/16

14
8/1

3516
10.1.16

Draft approved by Dewan.
11. 1. '16.

11/1

3. To the Dy. of Edn. for infn. and comn. to mr. usher
Comptroller. no. 3350-1. Dt. 13.1.16.
Sanctions confirmation of mr. F.L. usher with effect from 25.9.1915 on certain condition

NOTE—Contn. sheet.

GPB—20,000—30-6-15

16/2/5

Statement regarding the conditions raised by Mr F. L. Usher regarding his confirmation.

No.	Terms sanct.d by Govt originally to Mr Usher	Modifications now asked for	Recommendations of the Hl. Lieut.	Terms sanctioned by Govt. when appt. Mr Metcalfe originally	Terms sanctioned while confirming Mr Metcalfe	Remarks
1	Pension to be regulated by the rules in the Mysore Service Regulations	✓	—	Should he continue sufficiently long in service here he will be entitled to pension under M.S.R.	—	
2	The rate of exchange of leave & pension allces to be the same as those fixed for members of the Indian Edl. Service in Pr. India.	✓	Does not appear to lower the rates of exchange of pension & leave allces. as in favour of rates allowed for Indian Edn Officers being adopted	Rate of Exchange of pension & leave allces to be same as in the case of members of I.E.S.	×	
3	Leave to be regulated by the M.S.R.	Benefit of chap XIV of the M.S.R. Yes-	Has no objection.	Expected to spend a portion of his furlough every 6 yrs. or so in Epl. duty to keep himself up-to-date on ⅓ Ds of his Indian pay. In the G.O. applg him the leave rules were to be the same as in the Ind. Dept of Sc. which provide that an Off. shall receive only ½ his salary during the abs. leave that he may take to the extent of 3 months once in every 3 yrs. The 1st grant of such leave to be allowed only after 3 yrs' service unless leave on med. certificate is claimed.	Name accepted for included in the list of Officers entitled to Long leave rules of chap. XIV of the M.S.R. Out of the furlough earned under this chapter a period not exceeding 24 months as may be actually spent on study appd. by Govt. may at the discretion of Govt. be treated as study leave with allce of ⅔ Ds. of salary, without any extra or travelling or daily allce. This period is to count for pension. As a special case furlough earned to be granted at the end of 6 instead of 8 years of active service (art. 217 of M.S.R.)	
4	—	Study leave actually spent on study appd. by Govt. for a period not exceeding 24 months out of the furlough earned under chap XIV of the M.S.R. with an allce of ⅔ Ds of salary (without extra trav. or daily allce) to count for pension. Yes-	The period may be reduced to 12 months.			
5	—	—	—	—	—	
6	—	Exemption from Compy. Insurance. ?	—	—	Exempted from the rule enjoining Compy Insurance.	

8/7/26.11.15

27/11/15

DIARY No. 1249

17

SEC

FILE

SPECIAL No.

It is requested that in future communications on the subject, the No. and date of this letter, and the distinguishing letters below the number as given opposite, may be quoted and addressed to the Comptroller, Mysore Government.

the communications

No. 2591
Ed 269

OFFICE OF THE COMPTROLLER, MYSORE GOVERNMENT,

Dated Bangalore, the 28th September 1915.

FROM

Diwan Bahadur
J. S. CHAKRAVARTI, ESQ., M.A.,
F.R.A.S., etc.,
Comptroller to the Government of
His Highness the Maharaja of Mysore.

To

P. G. D'Souza ESQ., B.A., B.L.,

Secretary to the Government of Mysore,

Education and Agriculture *Departments.*

SIR,

Adverting to Government Order No. Fl.275/Gl.Fl.26-09-1 dated 19th July 1910 appointing Mr. F. L. Usher B.Sc., as Professor of Chemistry on Rs.500-50-1000 on probation for 5 years from 25th September 1910, I have the honor to bring to the notice of Government that the term of 5 years expired on the 24th of September 1915 and to state that pending the orders of Government confirming him in his appointment, his pay will be passed provisionally for the period subsequent to that date.

I have the honor to be,

Sir,

Your most obedient servant,

Chakravarti

Comptroller.

SAM.

18

Rec.—Gl. 17]

.....Department.

191 .

FROM

J. S. CHAKRAVARTI, ESQ., M.A.,
F.R.A.S., etc.,
Comptroller to the Govt. of
H. H. the Maharaja of Mysore.

To

.....ESQ.,
Secretary to the Govt. of Mysore,
....*Dept.*

Dated

Despatched

Received

No. .....

Subject matter.

Informing that the term of 5 years of Mr F. L. Fisher has expired and that pending his confirmation, his pay may be passed provisionally &c

GPB —1,500—21-9-11

1 30/9

19

G. R. S. 26]

SUBJECT.....

.....

.....

Sec

*Diary No. of letter replied to*_____

General and Revenue Secretariat

( )

, *the* 191 .

Section

File No.

Serial No.

D. O. No. 15-95.

Date of issue 30. 9. 15.

Signed by Sri: K. Subba Rao

To

Dear Mr. Rama Rao,

I am desired to point out to you that the period of probation of Mr. F. L. Usher, Prof. of Chemistry Central College, Bangalore, expired on 24. 9. 15, and further to request your proposals on the subject regarding his confirmation or otherwise very early.

Yours Sincerely

Secy. to G. of M.

over.

30/9/15

7/15

4/10/15.

DIARY No. 1329 90

19-15

SECTION

FILE No.

SERIAL No.

Office of the Inspector General of Education in Mysore.

D.O. No. 553

Bangalore, 2nd October 1915.

My dear Mr. Subba Rao,

Your D.O. No.1595/Edn.62-15 dated 30th September 1915. I have already been in correspondence with Mr. Usher regarding his confirmation and I am waiting for his final reply. Immediately the reply is received, the necessary communication will be submitted to Government.

Yours sincerely,

C. Thamma Rao.

21

GPB—3,210—1-6-15

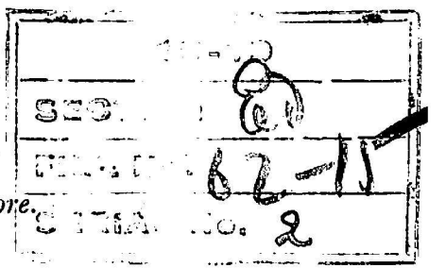
Edn. 15]

OFFICE OF INSPECTOR-GENERAL OF EDUCATION IN MYSORE.

No. 7416
338

~~Bangalore~~, Mysore, 13th October 1915

DIARY No. 1516



From

Rao Bahadur
M. SHAMA RAO, ESQ., M.A.,
Inspector-General of Education in Mysore.

To

Peter George D'Souza, ESQ., B.A., B.L.,
Secretary to the Government of H. H. the Maharaja of Mysore,
Education and Agriculture *Department.*s.

SIR,

With reference to Government Order No.C.23-24/Edn.480-09 dated 13th July 1910 sanctioning the appointment of Mr. F.L. Usher, B.Sc. as Professor of Chemistry, Central College, Bangalore, on probation for five years, I have the honour to inform you that the period of probation was over on the 25th September 1915. The Principal of the Central College whose opinion was asked, strongly recommends, in his letter No.173 dated 22nd September 1915, copy of which is herewith sent, the confirmation of Mr. Usher. Mr. Usher who was asked to state if he was agreeable to his confirmation on the terms contained in the Government Order referred to above, requests in his letter dated 4th October 1915, copy of which is herein enclosed, that he may be confirmed with the additional concessions shown to Mr. E.P. Metcalfe, Professor of Physics of the same College in Government Order No.2279-80/Edn.157-13-6 dated 4th January 1915, viz., (1) Exemption from compulsory life-insurance under the Mysore Government Scheme, (2) Claim to the benefit of Chapter XIV of the Mysore Service Regulations, (3) Study leave actually spent on study approved by Government for a period not exceeding 24 months out of the furlough earned under Chapter XIV of the Mysore Service Regu-

Regulations, with leave allowance equal to two-thirds of the average salary, no travelling or daily allowance being granted during ~~xx~~ such period of study, but the period counting as service towards pension.

I recommend that Government may be pleased to confirm Mr. Usher in his appointment on the terms mentioned. Mr. Usher has done good work and is a very capable professor and as such deserves the concessions he asks for.

I have the honour to be,

Sir,

Your most obedient servant,

Inspector General.

Y.B.

TNR.

Letter No.173 dated 22nd September 1915 from the Principal, Central College, Bangalore, to the Inspector General of Education in Mysore.

With reference to your letter No.5035/478 dated 14th September 1915, I have the honour to state that Mr. F.L.Usher has shown conspicuous ability as Professor of Chemistry and that he will undoubtedly raise the reputation of the Central College still higher if he is confirmed in his appointme I strongly recommend his confirmation.

"Copy"

Inspector General.

TNR.

Letter dated 4th October 1915 from Mr. F.L. Usher, B.Sc., Professor of Chemistry, Central College, Bangalore, to the Inspector General of Education in Mysore.

I have the honour to acknowledge receipt of your letter No. 6027/1026 dated 27th September 1915, referring to the question of my confirmation, and to ask you to be so good as to submit the following proposals to Government.

There are three particulars in which I would ask that the original terms of my engagement may be modified:-

(1) Inclusion in the list of officers admitted to the benefit of the Rules under Long Leave in Chapter XIV of the Mysore Service Regulations;

(2) Commutation of two years' furlough to two years' Study Leave under the rules governing furlough, but on two-thirds pay;

(3) Exemption from taking out a Mysore State Life Insurance Policy.

I do not think it is necessary for me to say anything in support of my request for these additions, since they involve no new principle, being in fact the terms on which Mr. Metcalfe's confirmation was sanctioned. With regard to No.(3) I should perhaps mention that I hold a Life Insurance Policy for £1000 in a British Office.

"C o p y

Inspector General.

TNR.

Y.B.

12/1

Confn of Mr Usher.

95

G.R.S. 28]

ISSUE & SUBMIT.
for FURTHER ACTION

Edn File No. 62-15
Serial No. 3

*Diary No. of letter replied to*_____

Proceedings of the Government of His Highness the Maharaja of Mysore

GENERAL AND REVENUE SECRETARIAT.
( )

READ—

, *the* 191 .

G.O. no. C.23-24/Edn 480-09-5 dd 13.7.10. sanctg. the apptt of Mr. J. L. Usher as Profr of Chemistry in the Central Colge, B'lore, on probn for 5 years

Date of issue 13-1-11

Signed by Sri K. Seshadri

2. Letter no. 746/338 dd 13.10.15 from the Dy. of Edn in Mysore recommending the confirmation of Mr. Usher and the grant of certain concessions

~~ORDER THEREON.—No.~~

Order. 3350-I.

The conditions of the first apptt were mainly

over.

SUBJECT.

GPB—50,000—1-12-12

(1) Pay to be fixed at Rs. 500 rising to Rs. 1000 by annual increments of Rs. 50.

(2) Appt. to be on probation for 5 years.

(3) Leave to be regulated by the M.S.R.

(4) T.A. to be the same as for Edl. Officers of class A, during the first 5 yrs., and of class A, thereafter.

(5) Pension to be regulated by the M.S.R.

(6) Exchange of pension & leave allowances to be the same as in the case of the members of the Indian Edl. Service in Br. India.

2 The D.P. of Edn. recommends that Mr. Usher may be given the following concessions:—

(1) Exemption from the rule enjoining Compy. Insurance,

(2) claim to the benefit of chapter XIV of the M.S.R.

(3) Study leave actually spent on study approved by Govt. for a period not exceeding 24 months out of the furlough earned under chap XIV of the M.S.R. with leave allce equal to $\frac{2}{3}$ds of the average salary, no travelling or daily allce. being granted during such period of study. But the period counting as service towards pension.

G.R.S. 27]

GENERAL AND REVENUE SECRETARIAT.

(*Continuation sheet draft form.*)

3 These concessions are the same as were those accorded to Mr. E. P. Metcalfe in G.O. no. 2279-80/Edn. 15-7-13-6 & 4.1.15 sanctioning his confirmation as Prof^r of Physics.

4 Govt. are pleased to confirm Mr. Usher as Prof^r of chemistry in the Central College with effect from 25th sept. 1915 and to sanction the concessions indicated above.

Revised draft by 30/10/15

To the Dy. of Edn. for intg. & comm. to Mr. Usher

" Comptr.

Lieut. ext 11/1/16

Govt are pleased to sanction the ~~Conditions~~ Concessions stated above on the Condition that Mr. Usher will loyally carry out all the orders which issue from Govt in connection with his official duties, whether he may agree with them or not. Subject to this understanding, Mr. Usher will be confirmed as Professor of Chemistry in the Central College with effect from 25 Sept 1915.

11.1.16

Rb